

## Kindertons Group Health & Safety

### Statement of Intent

This Statement applies to all companies and employees within the Kindertons Group.

I attach the greatest importance to the Health, Safety, Welfare, and Wellbeing of Kindertons Group employees, customers and all those affected by our activities. This Policy statement sets out the key elements of that commitment.

It is my policy to comply with all responsibilities under the Health and Safety at Work etc. Act 1974 and associated regulations, so far as is reasonably practicable. I am also committed to the wellbeing of Kindertons Group employees and will ensure we contribute positively to employee wellbeing wherever reasonably practicable.

I delegate the operational responsibility for Health and Safety to the Executive Board.

The Executive Board will ensure employees receive the necessary information, instruction, training, and supervision to carry out their work safely.

Kindertons Group will continue to provide adequate Health, Safety, Welfare, and Wellbeing arrangements appropriate to the needs of our workforce. Each company within the Group will maintain its own Health and Safety Policy setting out organisational responsibilities and general arrangements.

I expect all employees to comply with this Health and Safety Policy and to play an active role in accident prevention, hazard reporting, and compliance with the Health and Safety at Work etc. Act 1974. All employees must take reasonable care of themselves, their colleagues, and anyone who may be affected by our operations. I also expect all Kindertons Group employees to positively contribute to the general wellbeing of their colleagues.

Signed

Date 10<sup>th</sup> February 2026

A handwritten signature in black ink, appearing to read "Christophe Leemanyan".

**Christophe Leemanyan**  
Managing Director, Kindertons Group